

Congresswoman Slaughter's longstanding commitment to workers' rights to organize and collectively bargain in both the public and private sectors has been recognized time and again. In fact, the AFL-CIO has consistently ranked Congresswoman Slaughter's voting record at 100%. Here are some highlights from Rep. Slaughter's record:

- Cosponsoring of the Employee Free Choice Act, legislation to simplify workers' ability to organize by establishing a "card check" process where a union is certified when a majority of workers sign authorization cards. This measure would increase penalties for employers that intimidate or fire workers for union activity. Organized Labor's top priority, the Employee Free Choice Act passed in the House of Representatives in the 110th Congress with Rep. Slaughter's full support; however it was unable to pass in the Senate.

- Supporting legislation to prohibit employers from permanently replacing striking workers, thereby ensuring that the lines of communication between labor and management stay open during disputes, fostering the kind of cooperative partnership between workers and employers envisioned by the National Labor Relations Act (NLRA).

- Opposed legislation to allow companies to discriminate against workers who help organize a union. She opposed efforts to interfere with the ability of unions to educate members about issues impacting their jobs and families as well as efforts to prohibit the National Labor Relations Board from protecting worker rights through injunctions and certain investigations.

- Has been a strong protector of the Davis-Bacon Act, which ensures that workers employed in federal contract construction receive not less than the locally prevailing wage. She is also an original cosponsor of legislation to overturn President Bush's Executive Order 13202, which prohibits the use of project labor agreements on any federally funded construction project.

- Cosponsored a bill to improve compliance with labor and workplace safety laws by providing that firms that violate these laws may be ineligible for federal procurement and assistance programs.

- Cosponsored a bill to allow collective bargaining rights for public safety employees employed by the states. She is also a cosponsor of legislation to require public-private competition before work is taken from federal sector employees and given to outside contractors.

